Progress

G. R. S. IX-5]

Previous references.

E.D. No. 71 2116-38 & 9.6.03

Rev 56-1365 14-15, 21-23

Book 14 (Medical)

Later references.

1916-17

File No. 34-16

Serial Nos. 4, 9, 12, 14, 15 & 21

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 4, 9, 12, 14, 15 & 21

Part B for May 1917

SUBJECT.

Enhancement of the pay of the Matron of the Maternity Hospital at Robertsonpet from Rs 60/- to Rs 75/- &c.

---

21. E.O No. 6923-48 1.5.17 to the S. Surgeon & Comptroller.

Approves of the Senior Surgeon's proposals in the matter.

25.6.17

W D 88—GPB—50,000—24-7-18

G. R. S. 11] 1916-7

GENERAL AND REVENUE SECRETARIAT.

(Medical)

NOTES.

File No 342-16

FILE HEADING.

Revision of the establishments of medical institutions and offices.

From

The Senior Surgeon

No. G 177 Dated 4.12.16 Received 7.12.16

Diary No. 1774	Enclos. 1 Spare Copies.	Serial No. 4

BRIEF ABSTRACT OF LETTER.

Requests sanction to increase the pay of the matron of the Maternity Hospl at Robertsonpet from Rs 60 to Rs 75 as the pay viz Rs 60 sanctd in G.O. No. 3-7 med 56-13 dt 25.9.14 is not sufficient to attract qualified hands of the right sort.

P

NOTES AND ORDERS.

71 Rev 1243-16

P

Subtd for orders with refce to the notes in med file containing G.O dt 25.9.14. If in view of the facts reported by the Senior Surgeon, the pay of the matron is to be increased, the Financial Branch has to be consulted.

Subtd for orders.

Notes—First Sheet. Attn-39 7.12.16 MVL 8/12 Bx: II

2) Dir for favour of opinion

D.M. 9.12.16

G. R. S. 12]

General and Revenue Secretariat. | Local File No. 34/47 of 1916.

Serial No.

As 1-4

3) It is significant that the lastrons post at the Maternity Robertson pet had remained unfilled — whatever the reason — all this while. The work was being attended to by the lastron of the Civil Hospital at some inconvenience to the former.

4) This it is made out that the work in one of the institutions was lighter, so as to allow of both duties being attended to by one person, may be with with a little extra strain. It would therefore seem that a suitable allowance to the Civil Hospital lastron if she is not already in the enjoyment of one would meet requirements.

Dat Rly 14/12

5) The proposal is to raise the pay of the station maternity Hospital Robertson pet from Rs 60 to Rs 75. The former is the amount paid in the Maternity Hospital Bangalore. It is not therefore desirable to raise - I have not consider

NOTE—Contn. sheet.

GPB —70,000—17-12-15

G. R: S. 12]

General and Revenue Secretariat.

Hed File No. 347 of 1916-7

Serial No.

increase in emoluments necessary to attract likely candidates for the place the local allowance may be raised from Rs 5, paid at present, to Rs 15.

Br IV)

Re
18.12.16

6) The increased allowance proposed by the Jl Branch being in excess of the Scale of allowed to officials in the Bowringpet Taluk in G.O. No: Jl 2116-2158 9.6.03 may perhaps tend to create an inconvenient precedent & lead to claims for enhanced rates from other officials.

Subtd for orders.

Addn-39
20.12.16.
Bg
21/12

7) The pay may be fixed at the rate for the Matron of the Civil Hospital Bowringpet & perhaps, in view of the added work, at the rate for the Matron at the Vanivilas Hospital Bangalore (viz Rs 75)

Second Member —

HG
21/12-16

+ 9.70

Re return 77
11.1.17

8) Local all may be given both R & S/K cases

L
17.1

one 7/1

HG
17/1/17

L S
IV 43

9) Draft G.O. Subtd.

Addn-39
19.1.17
Bg

10) Issue

HG
20/1-17

NOTE—Contn. sheet.

Vol 3

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

General and Revenue Secretariat.

Med File No. ~~III-7~~ 34 of 1916. (4

Serial No.	
	11) Draft and fair Communicating the order are Subd ~~for orders~~ for orders with reference to para 5 Supra 24.1.17.
	12) Communicate 25/1/17
	13) Communicated 25/1
	14) To the Senior Surgeon, the Comptroller and the President of the K. G. Field Army Board.
9	G.O. No: 4721-3 & 24.1.17 States that- Govt Consider it undesirable to increase the pay of the post of matron of the Maternity Hospl at Robertsonpet and directs that the local allowce attached to the post be as a special case increased from Rs 5 to Rs 15 per mensem.
12	15) Letter No. G 243 & 6.2.17 from the Senior Surgeon Requests that the order conveyed in Sl: 9 be re-considered and repeats his recommendation that the pay of the matron of the Maternity at Robertsonpet be raised ~~to~~ from Rs 60 to Rs 75 as mere increase of the local allowance does not add to its attractiveness and for certain other reasons stated.
	16) Subd for orders with reference to para 5 of the rules. Abr-39 18.2.17

NOTE—Contn. sheet.

WD 1233—GPB—6C,000—1-12-16—S.

(5)

G. R. S. III-2.

General and Revenue Secretariat. | Med File No. 47/24 of 1916-7

Serial No.

17) At present there is no scale fixed for matrons & the pay of the post in Each institution is ~~fixed according~~ Evidently personal. —

18) There are practically 4 classes ~~now~~ of matron.

(1) Maternities - Bangalore & K G F } Rs 60 and Rs 5 L.A for K G F. - Scale increased to Rs 15.

(2) Male K G F Civil Hospl Rs 70

(3) Vani Vilas Hospl Rs 75

(4) Victoria Hospl 75 - 5/2 - 100.

19) Probably the functions of matrons in the Civil Hospls & the Maternities vary somewhat -

20) If agreed the Senr Surgeon may be asked to propose a regular scale so that transfers & promotions may be effected according to seniority — the scale of salaries to be fixed according to the nature & extent of duties in each institution

15/2-17.

Secretary Member

400/15-2-17

21)

Transfer Books necessitate typical page / inside copies in the Note

NOTE—Contn. sheet.

2443 B

WD 1233—GTB—CC.000—1-12-16—S.

G. R.-S. III-2

General and Revenue Secretariat.

Pied File No. 34 of 1916-7

Serial No.

If any re-adjustment — a fresh statement duly verified should be submitted for enhancement as 1.4.17. Any readjustment — whereby may get diminution in salary. to Service Standing

4
16.

22) Draft submitted.
Adm-3
19.2.17
BC
21/2

16/2-17

(23) Same as revised —
23/2-17

If drafting changes are necessary as may be in words of the order passed by the Member or Secretary I have often mentioned on the file but Member does not seem to attend to it

14 To the Senior Surgeon. Letter no: 5373 dated 27.2.17

States with refer to 81. that transfers do not necessitate equal pay for all appointments in the State & that if any reorganization is necessary a profitable statement duly verified should be submitted on the lines suggested.

15 From The Same Officer. No. G. 282 dated 10.3.17.

States with reference to the above that the object of his reference will be fully satisfied if mutual transfers are effected between Mrs Virtue on Rs 70 and Miss Davidson on Rs 75.

NOTE—Contd. sheet 2

WD 1233—GPB—60,000—1-12-16—S.

2757

G. R. S. III-2]

General and Revenue Secretariat. | Med File No. 34 of 1916-7

Serial No.

(4) The Senior Surgeon does not state whether any reorganisation of matrons is necessary. If the proposed transfers are to be effected without changing the scales in both the institutions Miss Davidson may be allowed a personal allowance of Rs 15 in addition to the pay of the appointment in the maternity at Robertsonpet so long as she continues to be employed in that institution. The local allowance of Rs 15 sanctioned

R in G.O. No 4721-3/med 34-16-9 dated 24th January 1917 may have to be reduced from Rs 15 to Rs 5 as before. It is also likely that Mrs Virtue when transferred Vellore will urge her claim for Rs 75 against her present pay of Rs 70, the former being the scale sanctioned for the Vani Vilas Hospital Submitted for orders

KP 29.3.17

KP 31/3/17

~~It is not easy to see how the proposal is passed~~ ~~The Secretary is also~~

~~F. & C. No: 2288-16~~

(25) for II for favour of further remarks.

KP 2/4-17

(26) The transfer may be sanctioned by altering the

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat. | 2288-16 Med File No. 34 of 1916-7

Serial No.

the scale of pay of the matron of the maternity Robertsonpet to Rs 75 and that of the V.V. Hospital to Rs 70. (The pay of the matron of the maternity Robertsonpet is stated to be Rs 60. How then Miss Virtue whose transfer from the said maternity is proposed is stated to draw a pay of Rs 70 is not clear). Miss Davidson will not of course be entitled to the increased l.a sanctioned in G.O dt: 24-1-1917.

A

MR MR 5.4.17. 27) The doubt of A Section cleared. Please see para 6 of the S.P.'s letter of 6-2-17. also

16 5.7.17. 4?

Br IV)

1 A.P. 7/4 (28) The temporary transfer of the matron of the Civil hospital on the Gold fields on Rs 70 for doing the duties of the matron on Rs 60 of the maternity at the place was sanctioned in G.O. No 3469-72 Med 56-13-23 dated 31st Oct 1914.

KP. 9.4.17 KP. 11/4 (29) Please see also S.P. Surgeon's letter No. G 177 of 4. 12. 16 para 2.

for II

12/4.17

S.P. (30) Subd. letter ref to para 27 supra.

K 11/4 MRK (31) No financial objection to the issue

NOTE—Contn. sheet.

WD 1233—GFB—60,000—1-12-16—S.

(9

G. R. S. III-2]

General and Revenue Secretariat. | Head File No. 34 of 1916-7

Serial No.

Surgeon proposal being sanctioned in connection with the local bodies Estimates

16.4.17.

for Dr)

V.P. 16/4

(32) Submitted with the opinion of Dr II

The Sanitary Board have agreed to bear the excess and the Mysore municipality will be too glad to accept the proposal, as the proposed change results in Savings so far as the Vani Vilas Hospital is concerned

L. III

(33) Draft put up for orders in Secretariat

K.P. 19.4.17. K.P. 19/4 - Secretariat file opinion.

(34) It is however not clear why the Sanitary Commissioner should himself of the suggestion thereon not hesitate to reorganise the Scale of Salaries in Maternity Hospitals. (Vide para 21)

Extraordinary Members 25/4-17.

35) Draft approved by the Extraordinary member

26-4-17 Kelle 26/4

36) Issued 28/4-17

NOTE—Contn. sheet.

(10

AD 1253—G I B—60,000—1-12-16—S.

G. R. S. III-2]

General and Revenue Secretariat. | med File No. 34 of 1916-7

Serial No.	
21	To. The Senior Surgeon The Comptroller- Order No. 6923-40/1.5.17 :- Approves the proposals of the Senior Surgeon made in Sls 15 and states the Local allowance attached to the Maternity will be fixed at Rs 5/— as per the issue of the order of the 24th Jan. 17.

NOTE—Contn. sheet.

GEN. & REV. IV
5 DEC 1916

From

The Senior Surgeon,
Mysore Govt., Bangalore.

To

The Secretary
to the Govt. of Mysore,
General Deptt.,
Bangalore.

Dated 4 – 12 1916.

No. G. 177

Encls. 1

Subject.

Requesting the favour of obtaining sanction of Government for raising the pay of the Matron of the Maternity Hospital from Rs. 60/- to 75/-.

D1774

No. G. 177
Encls. 1

Office of Senior Surgeon, Mysore Govt.,

Dated, Bangalore, Dec. 4 1916 191

From

Rajakarya Pravina

Rao Bahadur T. V. Arumugam Mudaliar, Esq., M. B., C. M.,

Senior Surgeon with the Government of

H. H. the Maharaja of Mysore, Bangalore.

Med 34 47-16.81:4

To

The Secretary to the Government of

H. H. the Maharaja of Mysore,

General Deptt., Bangalore.

Sir,

The sanctioned pay of the Matron of the Maternity Hospital, Robertsonpet, is Rs.60/- (Vide G.O. No. 3-7-Med. 56-13-, dated, 25-9-1914) against Rs.70, the pay of the Matron of the Civil Hospital, Robertsonpet. The duties of the Matron in the former institution, however, include all the duties of the Matron of the latter institution and Guinacological work in addition.

Experience has shown that this pay is not sufficient to attract qualified hands of the right sort. Consequently, the place has remained vacant all the time, and the Matron of the Civil Hospital has been made to work in the Maternity, causing some inconvenience to the former.

On my representing the matter to the Sanitary Board, Kolar Gold Fields, that body has approved of being raised the pay of Matron of the Maternity from Rs.60 to 75. A copy of their resolution is enclosed herein.

Under the circumstances, I have the honor to request you to be so good as to obtain the sanction of

Government

Government to the above proposal, the extra cost involved during the current year being met from the savings in the pay of Matron.

I have the honor to be,

Sir,

Your most obedient servant,

For Senior Surgeon.
(absent from station).

3 Enclosure 47/16 81/1

Extract from the proceedings of the fifth ordinary meeting of the Kolar Gold Fields, Sanitary Board, held on Friday, the 28th April 1916 at 4.P.M., in the Sanitary Board Office at Champion Reefs.

19. Senior Surgeon's letter No. 5154, dated the 19th April 16, calling for the opinion of the Board regarding the raising from Rs.60 to Rs.75 of the pay of the Matron attached to the Maternity Hospital at Robertsonpet.
R E S O L U T I O N :- ----- The Board agree to the proposal.

Sd. B. Venkoba Rao,
For President, Sanitary Board,
Kolar Gold Fields.

"C O P Y "

For Senior Surgeon.

V

2v/1

G.R.S. 28]

Diary No. of letter replied to 1774

GENERAL AND REVENUE SECRETARIAT.
(Med)

, the 191

Date of issue 25.1.17.

Signed by M.B. Sullia P

May this be

i printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the Press?

vi published in the Gazette Kannada part?

Increasing the local allowance to the matron of the Maternity Hospl at Robertsonpet from Rs 5 to Rs 15 per mensem.

(cuttd 210 H 427 & 25/1

34-16
File No. ~~47-16~~
Serial No. 9

Proceedings of the Government of His Highness the Maharaja of Mysore

READ— Letter nos: G 177 & the 4th Decr'16 from the Senior Surgeon stating that the pay sanctioned in G.O. No: 3-7 (Med 56-13-21) & the 25th September'14 (viz Rs 6.0) to the matron of the ~~Maternity~~ ORDER THEREON. No.

Maternity Hospital at Robertsonpet is not sufficient to attract qualified hands of the right sort and ~~Medical~~ Superintendent recommending therefore

over

SUBJECT.

GPB—50,000—1-12-12

Sanction to the increase of the pay of the matron from Rs 60 to Rs 75, the Kolar Gold Fields Sanitary Board also being agreeable to the proposal.

Order no:- 4721-3 Med 34-16 dt 24.1.17

Govt consider it undesirable to raise the pay of the post of the matron of the Maternity Hospl at Robertsonpet; but, in view, however, of the circumstances represented by the Senior Surgeon, they direct that the local allowance attached to the office of the matron be, as a special case, raised from Rs 5 to Rs 15 per mensem, the extra charge during the current year being met from Savings in the pay of matron.

By order,
for Secy to Govt
Genl Depts

To
The Senior Surgeon
" Comptroller through Br II
" President of the K.G.F. Sanitary Board

Adm-39
19.1.17

From 34-16

The Senior Surgeon,

Mysore Govt., Bangalore.

To

The Secretary

to the Govt. of Mysore,

General Deptt.,

Bangalore.

Dated Feb. - 6 1917.

No. G. 243

Encls.

RECD 8 FEB 1917

Subject.

Requests a re-consideration of their order No.4721-3/Med.34-16-9, dated, 24-1-1917 regarding increase of pay to the Matron, Maternity Hospital, Robertsonpet.

D 2443

6

No. G. 243
Encls.

Office of Senior Surgeon, Mysore Govt.

Dated, Bangalore, Feb. - 6 1917 191

From

Rajakarya Pravina,
Rao Bahadur T. V. Arumugum Mudaliar, Esq., M. B., C. M.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

md34-16-12

To

D. M. Narasinga Rao Esq., B.A., B.L.,
Secretary to the Government of
H. H. the Maharaja of Mysore,
General Deptt., Bangalore.

Sir,

With reference to Government Order No.4721-3/Med. 34-16-9, dated, 24th January 1917 raising the local allowance attached to the post of Matron of the Robertsonpet Maternity Hospital from Rs.5 to Rs.15 instead of raising the pay from Rs.60 to Rs.75, I have the honor to state as follows.

2 Although local allowance has its own value, it does not add to the future prospects of the incumbent in that it does not count for leave allowance or pension. Hence it is generally the pay of a post that adds more to its attractiveness. Again an exception in the matter of local allowance in this case may give room for discontent in the minds of other members of the staff, especially the Matron of the Civil Hospital, Robertsonpet.

3 Another object I had in view in proposing a pay of Rs.75 was that it would make transfers among Matrons possible. At present the pay of Matrons of different institutions is different as noted in the margin. No transfers among them are possible and the result is that by remaining long in one place they get into groves.

4 In the interests of the service it is necessary that there should be periodical transfers among Matrons

as

as ~~there~~ among Medical Officers, subordinates, Compounders and Midwives.

The Matron of the Vani Vilas Hospital, Mysore, Miss. Davidson has been there for 7 years and Mrs. Virtue has been at Robertsonpet for 0 years and they have to be transferred from their respective stations.

6 Under the circumstances, I request that Government may be pleased to reconsider their order and sanction the increase of the pay of Matron of the Robertsonpet Maternity from Rs.60 to Rs.75 as recommended by the Sanitary Board leaving the local allowance as it is viz., Rs.5/-.

Vani Vilas ---Rs.75.
Civil Hospl, Robertsonpet---" 70
Maternity, Robertsonpet---" 60
Maternity, Bangalore. ---" 60.

I have the honor to be,

Sir,

Your most obedient servant,

Senior Surgeon.

G.R.S.31] G.R.S.M——2,000——10-1-17

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,

GENERAL AND REVENUE SECRETARIAT.

No. 5573 / med 34/614 Dated Bangalore, 27/2/ . . . . 191 7.

From

D. M. NARASINGA RAO, Esq., B.A., B.L.,

Secretary to the Government of His Highness the Maharaja of Mysore,

General Department.

To

Rajakaryapravina Rao Bahadur

T. V. Arumugam Mudaliar, Esq., M.B., C.M.,

Senior Surgeon with the Govt. of Mysore.

SIR.

With reference to your letter No.G.243 dated the 6th February 1917 about increasing the pay of the matron of the Maternity Hospital at Robertsonpet from Rs.60 to Rs.75, I am directed to observe that transfers do not necessitate equal pay for all appointments in the State. If any reorganization is necessary, a proposition statement (duly verified by the Comptroller) should be submitted for introduction on 1st July 1917, giving grades of pay for matrons, so that they may get promotions according to service and seniority.

I have the honour to be,

Sir,

Your most obedient servant,

Fair draft

Secretary to Government,
General Department.

GKV.3

12 MAR 1917

From

The Senior Surgeon
with the Govt. of Mysore,
Bangalore.

To

The Secretary to Government,
General Department,
Bangalore.

Dated Mar. 10 1917

Despatched

Received

General No. 284

No.

Enclosure No.

Subject.

Requests sanction to the transfer of the Matron of the ~~Matron of the~~ Vani Vilas Hospital Mysore, to the Maternity Hospital at Robertsonpet, the matron of the latter institution being transferred to the former, each on her present pay.

D 2757

No. G. 2...

Encls.

Office of the Senior Surgeon, Mysore Govt.

Dated Bangalore, Mar. 10 1917

From

Rajakarya Pravina Rao Bahadur

T. V. Armugam Mudaliar, Esq., M.B., C.M.,

Senior Surgeon with the Government of

H.H. the Maharaja of Mysore, Bangalore.

To

The Secretary to the Government of

H. H. The Maharaja of Mysore,

General Department, BANGALORE.

Sir,

34-16-15

With reference to your letter No. 5573/Med. 34-16-5, dated 27th February 1917 stating transfers do not necessitate equal pay for all appointments in the state, I have the honor to submit that although this principle holds good in the case of appointments coming under a provincial scale, it is doubtful whether transfers of officers drawing different rates of pay which will involve a change in the establishment charges of institutions maintained from Local or Municipal Funds could be made without affecting the sanctioned scale of expenditure in each institution.

In the case in question, if Government be pleased to authorize the transfer of Mrs. Virtue, pay Rs.70/- from the Maternity, Robertsonpet, to the Vani Vilas Hospital as Matron, and the Matron of the latter institution, Miss. Davidson, to the Robertsonpet Maternity, on her present pay Rs.75/-, the object of my reference will be fully satisfied.

The Kolar Gold Fields Sanitary Board have already agreed to the rate of Matron's pay being raised to Rs.75/- vide copy of their resolution submitted with this office letter

letter No. G. 177, dated, 4-12-1916. The Establishment charges of the Vani Vilas Hospital will be reduced by Rs.5/-.

I have the honor to be,

Sir,

Your most obedient servant,

Senior Surgeon.

GEN. SECRETARIAT. TY. NG Sec. 28 APR 1917

G.R.S. 28]

Transfers of matrons of the Vani Vilas Hospital Mysore & The Maternity at Robertsonpet

15

File No. 34/16.

Serial No. 21

Diary No. of letter replied to 2757

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.

(read)

, the 19

READ— G.O.No. 4721-3/med 34-16-9 dated the 24th January 1917 stating that it is undesirable to raise the pay of the post of the matron of the Maternity Hospital at Robertsonpet ~~ORDER THEREON. No.~~ and directing that the local allowance attached to the office may, as a special case, be raised from Rs 5 to Rs 15 per mensem.

Date of issue 1.5.17

Signed by Dr B. J. Kesava Iyengar

May this be

i printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the Press?

vi published in the Gazette Kannada part?

over.

SUBJECT.

Minute 30/4/17

GPB—50,000—1-12-12

12

(2) Correspondence ending with letter no. 282 dated the 10th March 1917 from the Senior Surgeon requesting that the above order may be reconsidered and sanction accorded to raise the pay of the matron of the Maternity at Robertsonpet ~~from~~ from Rs 60 to Rs 75 as recommended by the Sanitary Board Kolar Gold Fields ~~keeping~~ Keeping the local allowance at Rs 5 per mensem and ~~stating~~ proposing the transfer of Miss Davidson of the Vani Vilas Hospital, Mysore on her present pay of Rs 75 to the ~~Robertsonpet~~ Maternity at Robertsonpet and the transfer of Mrs Virtue on Rs 70 from the maternity at Robertsonpet to the Vani Vilas Hospital, Mysore on her present pay of Rs 70 —

Order. 6923-4 Med 34-16-Sl 21 (1.5.17)

The proposals of the Senior Surgeon are approved.

2. The local allowance attached to the maternity at Robertsonpet will be fixed at Rs 5 as before the issue of the order of the 24th January 1917.

(Sd) H. Sec'y to Govt
Genl Dept

28/4/17

26.4.17.

To the Senior Surgeon
& Comptroller

* Senior Surgeon's No 243 dt 6.2.17 last para